

2020-
2025



**Curricular
Aspects**

**Teaching-
Learning
and
Evaluation**

**Infrastructu
re and
Learning
Resources**

**Research
Consultancy
and
Extension**

**Student
Support
and
Progression**

**Governance
Leadership
and
Manageme**

SHRI LAL BAHADUR SHASTRI DEGREE COLLEGE, GONDA

Perspective Plan- 2019-24





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श्री लाल बहादुर शास्त्री डिग्री कालेज, गोंडा - 271003 (उ.प्र.)
SHRI LAL BHADUR SHASTRI DEGREE COLLEGE, GONDA - 271003 (U.P.)

Perspective Plan

2019-20 to 2024-25





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VISION AND MISSION

Vision

Imparting and advancing the cause of Higher Education, scientific and general, in the district of Gonda and also of neighboring districts.

Mission

The mission of the college is to stimulate the academic environment for promotion of quality in teaching learning process in the institution, by doing so making this college as the best centre of higher education in Uttar Pradesh.



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Shri Lal Bahadur Shastri Degree College, Gonda is situated at the head quarter of Gonda district, established in the memory of late Prime Minister Shri Lal Bahadur Shastri. Sri Rajendra Nath, then district magistrate of Gonda took initiative to establish the college. The college was started with only graduate level of Arts faculty. Now the college has P.G. courses as well. The college is spread in its sprawling three campuses. At present, Arts and humanities, Science, Commerce and Management, Education, Engineering and Technology and Agriculture faculties are running in the college. The college is affiliated to Dr. Rammanohar Lohia Avadh University, Ayodhya for awarding degrees of B.A., M.A. B.Sc., M.Sc., B.Com., M.Com., B.B.A., B.C.A., B.Sc Agriculture and B.Ed.

The vision of the college is to impart and advance the cause of higher education, both scientific and general, in the district of Gonda and neighboring

districts. This means the college is committed to providing high-quality education that encompasses a wide range of disciplines, ensuring students receive the necessary knowledge and skills for their personal and professional development. The college strives to offer affordable and high-quality education to students from diverse socio-economic backgrounds, ensuring equal access and breaking down barriers for economically disadvantaged individuals. Embracing diversity, the institution seeks to create an inclusive environment where students can explore their potential and excel in their chosen disciplines. It aims to attract competent faculty members dedicated to effective teaching and student mentorship.

The college's mission is to stimulate the academic environment to promote quality in the teaching-learning process. This involves creating a dynamic and engaging academic atmosphere that motivates students and faculty to excel, maintaining high standards in teaching methodologies, course content, and overall educational experience. This dual focus on vision and mission underlines the college's dedication to contributing significantly to the educational and socio-economic progress of the region, preparing students to face modern challenges effectively. The college's mission is to create an academic environment that fosters an atmosphere of intellectual curiosity, critical thinking, and innovation. It aims to go beyond rote learning and focus on holistic education that encourages students to analyze, question, and apply knowledge in real-world contexts. The college

believes in promoting active learning and student engagement to enhance the teaching-learning experience. By doing so, the college aims to become the best center of higher education in Uttar Pradesh, recognized for its excellence in academics, research, and holistic student development. Here's a draft for a 05 year perspective plan based on the vision and mission of the college:

I - CURRICULAR ASPECTS

- To introduce new certificate and diploma programs for curriculum enrichment.
- To strengthen the feedback system for regular and constructive input.
- To implement an effective mentoring system for student guidance and support.
- To organize field visits, excursions, and industrial visits for experiential learning.
- To develop and introduce interdisciplinary courses for a holistic understanding.
- To integrate essential skills like communication, teamwork, and problem-solving into the curriculum.
- To foster partnerships with industries and organizations for curriculum development and job opportunities.

- To review and update the curriculum regularly for relevance and accuracy.
- To provide faculty members with training and resources for teaching and subject expertise.
- To encourage student-centered learning approaches for active participation and critical thinking.

II- TEACHING-LEARNING AND EVALUATION

- To enhance the use of ICT for effective teaching, learning, and student engagement.
- To establish an e-learning cell for self-paced learning advanced learners, and online resources.
- To develop a continuous internal evaluation system for assessing learning outcomes and student progress.
- To strengthen the mentor-mentee program for personalized guidance and support.
- To assess the learning level of students and arrange special programs for advanced and slow learners.
- To improve the teaching-learning process through innovative methods, pedagogies, and technologies.

- To analyze program outcomes, program-specific outcomes, and course outcomes, and communicate them to teachers and students.
- To collect feedback from students on overall institutional performance and teaching quality.
- To provide faculty development programs for enhancing teaching skills, subject expertise, and technology integration.
- To encourage student-centered learning approaches, such as brainstorming flipped classrooms, project-based learning, and collaborative learning.
- To utilize artificial intelligence and learning analytics for personalized learning and student support.
- To develop a comprehensive assessment and evaluation framework for measuring student learning outcomes.
- To foster a culture of continuous improvement and innovation in teaching-learning practices.
- To provide opportunities for students to engage in research, innovation, and entrepreneurship activities.
- To enhance the use of virtual and augmented reality technologies for immersive learning experiences.

III - RESEARCH, INNOVATIONS AND EXTENSION

- To motivate and support faculty and students to organize workshops, seminars, and training programs.
- To host National and International seminars, conferences, and workshops for intellectual exchange and collaboration.
- To strengthen the Research Committee's functioning to identify research potential, promote research, and foster a research culture.
- To provide state-of-the-art academic infrastructure, including instruments, ICT facilities, libraries, INFLIBNET, and other necessary resources for research activities.
- To fortify the NSS unit for extension activities and community engagement.
- To organize diverse outreach programs through various departments for societal benefit.
- To conduct rallies and awareness programs for social causes and community welfare.
- To recognize and reward students who achieve meritorious positions in university, state, and national-level research competitions and activities.
- To encourage interdisciplinary research collaborations and innovation initiatives.
- To provide research funding and grants for faculty and students.

- To publish research papers, journals, and books for disseminating knowledge.
- To organize research methodology workshops and training programs.
- To conduct patent and intellectual property rights workshops for innovators.
- To organize social impact assessments and evaluations for extension activities.
- To develop a research ethics and integrity policy for ensuring responsible research practices.

IV - INFRASTRUCTURE AND LEARNING RESOURCES

- To expand and enrich library resources, including digital libraries and online databases.
- To construct additional classrooms to accommodate the growing student population.
- To equip all classrooms with modern teaching aids, including LCD projectors, smart boards, and audio-visual equipment.
- To upgrade and enhance ICT infrastructure, including high-speed internet, Wi-Fi, and network security.
- To provide reliable and high-speed internet and LAN facilities for all students and faculty.

- To fully computerize office operations with updated software and technology for efficient administration.
- To develop and enhance sports facilities, including playgrounds, gymnasiums, and equipment for various sports.
- To establish a state-of-the-art auditorium for cultural events, seminars, and conferences.
- To create a conducive learning environment with modern furniture, lighting, and ventilation.
- To develop a campus-wide Wi-Fi network for easy access to internet and digital resources.
- To establish a language laboratory for language learning and proficiency.
- To enhance the accessibility and inclusivity of infrastructure for differently-abled students.
- To develop a sustainable and eco-friendly campus with green initiatives and energy-efficient systems.
- To establish a health and wellness center for students and faculty.
- To create a campus radio or media center for student expression and creativity.

V- STUDENT SUPPORT AND PROGRESSION

- To upgrade the college website for easy access to information, online services, and communication.
- To display information on various government scholarships, fellowships, and financial aid on the college website.
- To strengthen the guidance center for competitive examinations, including coaching, mentoring, and resources.
- To conduct regular lectures and workshops on soft skill development, including communication, teamwork, and leadership.
- To introduce bridge courses in all departments to bridge the gap between school and college education.
- To enhance remedial coaching for slow learners, including personalized attention and support.
- To provide financial assistance to students participating in sports competitions, including travel, accommodation, and equipment.
- To promote cultural activities, including music, dance, theater, and art, by encouraging student participation in youth festivals and events.
- To offer financial assistance to needy students, including scholarships, grants, and loans.

- To establish a student counseling center for personal, academic, and career guidance.
- To conduct regular career counseling and placement workshops.
- To invite industry experts for guest lectures and interactive sessions.
- To provide internship and job placement opportunities for students.
- To create a student alumni network for mentorship and support.
- To organize student exchange programs and study tours.
- To provide disability support services for students with special needs.
- To conduct student feedback and satisfaction surveys for continuous improvement.

VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

- To develop a comprehensive five-year strategic plan (2020-2025) through the IQAC, outlining goals, objectives, and key performance indicators.
- To organize regular professional development and administrative training programs for faculty and staff.
- To conduct regular staff meetings for planning, deployment, and feedback.
- To participate in the National Institutional Ranking Framework (NIRF) and other ranking systems.
- To conduct rigorous internal audits and quality assurance processes.

- To review and assess the teaching-learning process, structures, and methodologies at periodic intervals through the IQAC.
- To document incremental improvements in various activities and processes.
- To establish a robust governance structure with clear roles and responsibilities.
- To foster a culture of transparency, accountability, and inclusivity.
- To encourage participatory decision-making and stakeholder engagement.
- To conduct regular leadership and management training programs.
- To promote a culture of innovation, entrepreneurship, and continuous improvement.
- To establish a robust performance management system for faculty and staff.
- To conduct regular internal and external quality assurance audits.

VII - INSTITUTIONAL VALUES AND BEST PRACTICES

- To organize regular gender equity promotion programs, including workshops, seminars, and awareness campaigns.
- To enrich environment awareness programs, including tree plantation drives, cleanliness campaigns, and eco-friendly practices.
- To replace existing non-LED tubes and bulbs with energy-efficient LEDs to save energy and reduce carbon footprint.

- To implement green practices, including waste management, recycling, and conservation of natural resources.
- To create facilities for differently-abled students, including ramps, lifts, and accessible restrooms.
- To promote inclusivity and diversity, including programs for SC/ST, OBC, and minority students.
- To establish a zero-tolerance policy towards ragging, harassment, and discrimination.
- To foster a culture of social responsibility, including community service and outreach programs.
- To promote ethical practices, including academic integrity and honesty.
- To encourage student participation in decision-making processes.
- To establish a system for regular feedback and grievance redressal.
- To promote health and wellness programs, including yoga, meditation, and sports.
- To establish a system for recognizing and rewarding outstanding performance and contributions.




Principal
Lal Bahadur Shastri Degr
Gonda