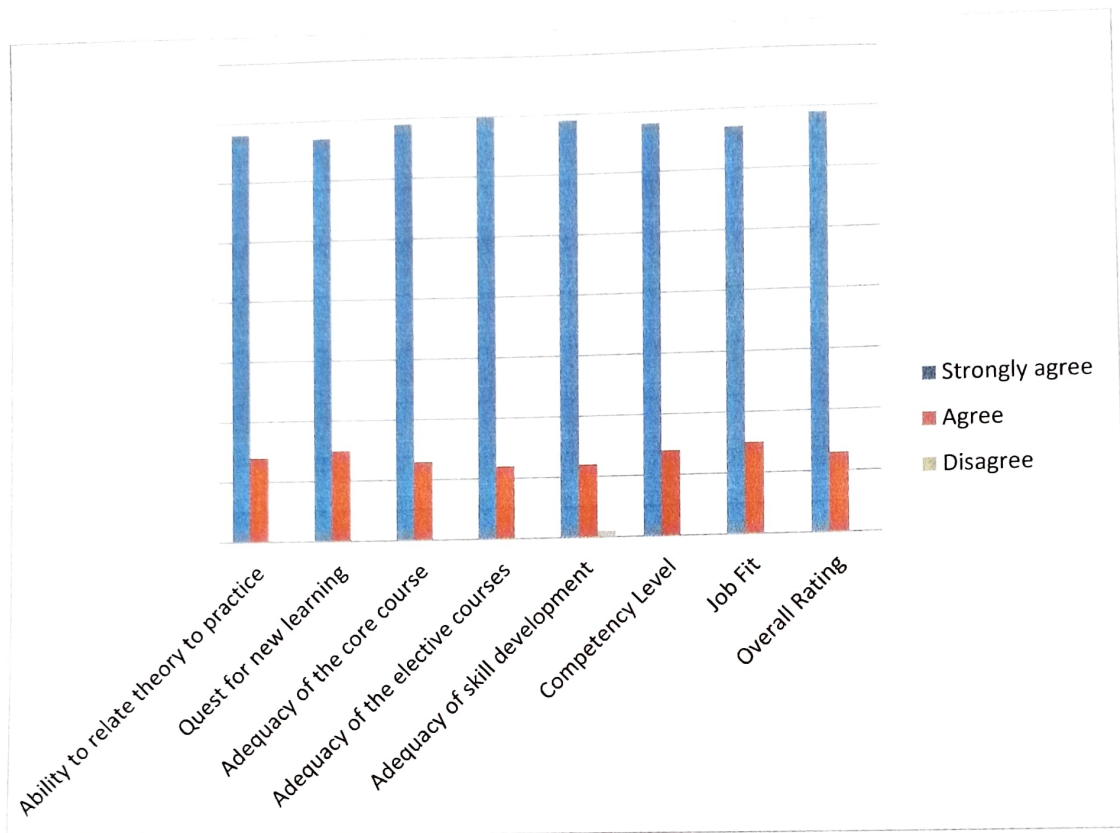


## **Employer Feedback Analysis Report 2020-21**

The best person to judge the outcome or capability of the student is Employer. He analyzes them in different forms like, their course of study and industrial needs, able to adapt corporate culture, innovative skills etc. Through placement cell of our institution various recruiters /agencies feedback were collected and consolidated which is presented in Table and Figure below.

<b>Code</b>	<b>Particulars</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>
<b>EDRS 1</b>	Ability to relate theory to practice	55.46	43.00	1.54
<b>EDRS 2</b>	Quest for new learning	52.8	46.86	0.34
<b>EDRS 3</b>	Adequacy of the core course	56.36	42.44	1.2
<b>EDRS 4</b>	Adequacy of the elective courses	61.91	37.82	0.27
<b>EDRS 5</b>	Adequacy of skill development	61.00	38.55	0.45
<b>EDRS 6</b>	Competency Level	56.87	42.22	0.91
<b>EDRS 7</b>	Job Fit	59.78	37.65	2.57
<b>EDRS 8</b>	Overall Rating	58.44	41.18	1.38



On an average 58.44% employers are Strongly Agree, 41.18% are Agree, and 1.38% are disagree with their employee knowledge gained through curriculum and performance. The average score of employer feedback on curriculum is represented in Figure. Employer Feedback Analysis Report The following are the suggestions provided by the employers that are mentioned below.

- Curriculum need more focus towards an industrial need.
- Students need to be aware of current technology in their domain.
- Recruiters given positive comments on student ability on core domain and suggested to improve their communication ability.
- Students based on their interest in specific field can complete a beginner or intermediate level professional course standard certificates.

The Employer feedback is analyzed at department level and corresponding actions will be taken in the board of studies meeting. Also the notable suggestions are discussed in IQAC meeting and analyzed at institutional level for all programme and necessary actions were taken. Conclusion Data collection is an important process in any sector which helps to analyze where we are, and by analyzing data resolving the issues helps to become even better. So the institution collects curriculum feedback from four different stakeholders and their responses will be analyzed to take right action.

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