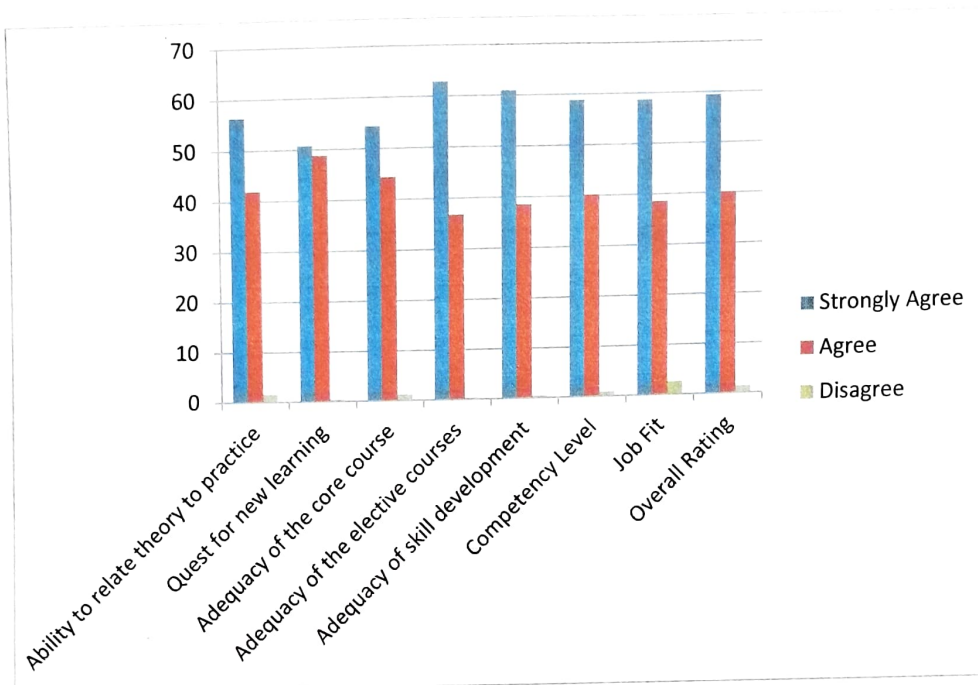


Employer Feedback Analysis Report 2022-23

Employer Feedback allows the design and development of relevant programs with ease of flexibility to match the personal and professional requirements of the student as well as employers. All the Employers feedback forms were collected from placement cell and the responses were consolidated and the same is represented graphically in Table and Figure.

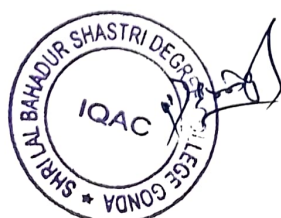
Code	Particulars	Strongly Agree	Agree	Disagree
EDRS 1	Ability to relate theory to practice	61.46	37.00	1.54
EDRS 2	Quest for new learning	50.8	48.86	0.34
EDRS 3	Adequacy of the core course	50.36	48.44	1.2
EDRS 4	Adequacy of the elective courses	61.91	37.82	0.27
EDRS 5	Adequacy of skill development	62.50	37.05	0.45
EDRS 6	Competency Level	61.87	37.22	0.91
EDRS 7	Job Fit	58.78	38.60	2.62
EDRS 8	Overall Rating	59.44	39.18	1.39



On an average 59.44% employers are Strongly Agree, 39.18% are Agree, and 1.38% are disagree with their employee knowledge gained through curriculum and performance. The average score of employer feedback on curriculum is represented in Figure. Employer Feedback Analysis Report The following are the suggestions provided by the employers that are mentioned below.

- MoU have to be done with Industry for student final year projects and industrial visits.
- Need more real time implementation on core papers.
- Simulated experiments can be added in networking papers.
- Advance level certificate courses can be provided to advanced learners.
- Project based learning can be introduced from second year onwards.
- Visiting Professors/Industrialist can be called for interactions to share knowledge in advance topics.

The Employer feedback is analyzed at department level and corresponding actions will be taken in board of studies meeting. Also the curriculum feedback suggestions are discussed in IQAC meeting and analyzed at institutional level for all programme and necessary actions were taken.



20/11/20
Principal
Shri Lal Bahadur Shastri Degree College
Gonda