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श्री लाल बहादुर शास्त्री डिग्री कालेज, गोण्डा - 271003 (उ.प्र.)
Shri Lal Bahadur Shastri Degree College, Gonda - 271003 (U.P.)

Employer Feedback Analysis Report 2023-24

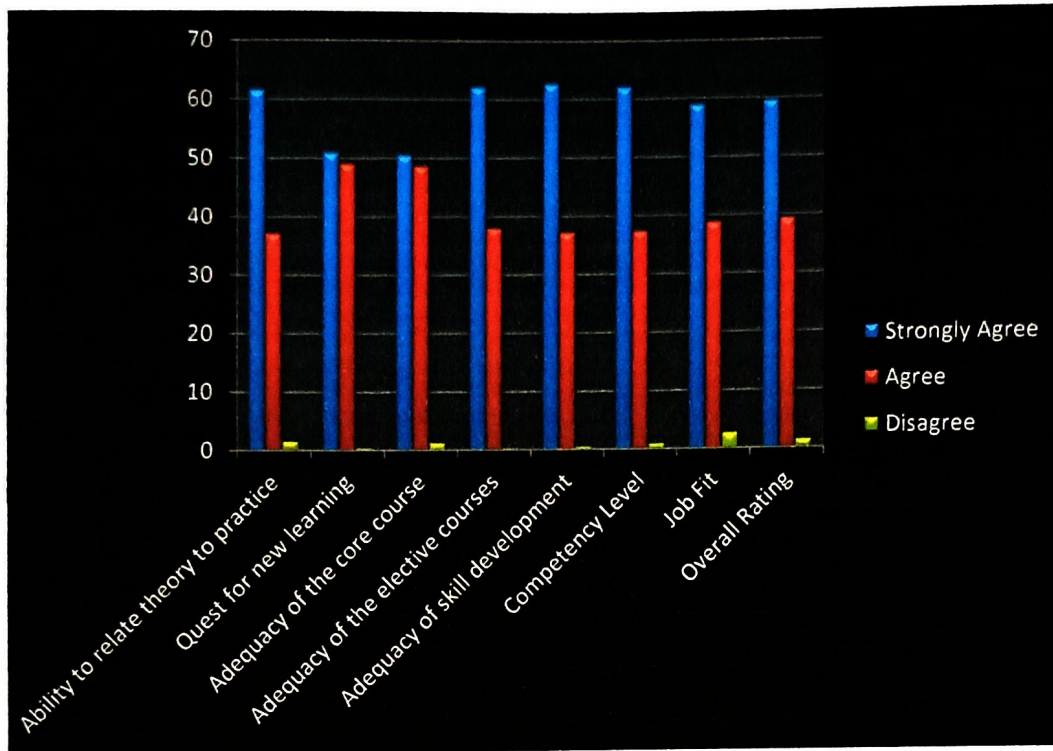
Employer Feedback allows the design and development of relevant programs with ease of flexibility to match the personal and professional requirements of the student as well as employers. All the Employers feedback forms were collected from placement cell and the responses were consolidated and the same is represented graphically in Table and Figure.

Code	Particulars	Strongly Agree	Agree	Disagree
EDRS 1	Ability to relate theory to practice	60.46	38.00	1.54
EDRS 2	Quest for new learning	51.8	47.86	0.34
EDRS 3	Adequacy of the core course	52.36	46.44	1.2
EDRS 4	Adequacy of the elective courses	60.91	38.82	0.27
EDRS 5	Adequacy of skill development	62.50	37.05	0.45
EDRS 6	Competency Level	61.87	37.22	0.91
EDRS 7	Job Fit	58.78	38.60	2.62
EDRS 8	Overall Rating	59.44	39.18	1.39



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On average, 58.49% of employers strongly agree, 40.18% agree, and 1.33% disagree with the knowledge and performance of their employees as gained through the curriculum. The average score of employer feedback on the curriculum is depicted in the accompanying figure.



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Employer Feedback Analysis Report

The following suggestions were provided by employers:

- Encourage students to engage with advanced concepts in their field that address emerging societal needs.
- Consider awarding extra credits to postgraduate students for publishing in journals and presenting at conferences.
- Offer a course in Communication English to improve students' fluency.

The employer feedback has been analyzed at the departmental level, and corresponding actions will be considered during the Board of Studies meeting. Additionally, the curriculum feedback suggestions were discussed in the IQAC meeting and analyzed at the institutional level across all programs, with necessary actions being taken.


Principal
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